Lucy Mentoring Program
The University of New South Wales

Program Objective

‘Lucy’ is an innovative leadership program with a primary focus on female students in the Australian School of Business, Faculty of Law and those who are studying IT. The Program inspires, motivates and educates women about the opportunities available for employment and leadership in the public and private sectors.

The Lucy Mentoring Program aims to:

- Communicate to women the diversity of opportunities available for them in the private and public sector and the personal advantages of achieving job satisfaction;
- Provide an opportunity for women to work with businesswomen, professional women and women of influence;
- Provide women, particularly those from disadvantaged backgrounds, with access to a network of senior women in the private and public sector; and
- Provide women with a Program which will encourage active decision making about their careers.

The Mentoring Relationship

Mentors are selected on the basis of their life and work experience in the private and public sectors and willingness to share their time, skills and workplace with a student. Mentors are generally senior managers and are recruited from the business, IT, legal, government and non-for-profit sectors.

Second and subsequent year students are recruited from the relevant universities through an Expression of Interest (EOI) process. Applicants indicate areas of professional interest and these are matched as closely as possible with the mentor’s area of expertise.

“The program was truly enlightening. The work experience challenged me to adapt quickly and apply theory learnt in the classroom. Speaking with senior women opened my eyes to the many opportunities that lie ahead.” (Lucy Mentee)

“Certainly is great opportunity for both mentors and mentees. Very rewarding to see the growth in my mentee and her understanding & learning”

“The programme is very good. Very beneficial to the students. I gained from it too because I valued my experience with my mentee.” (Lucy Mentors)
Who is eligible?

To be eligible for the program you need to be a female studying IT, in the Faculty of Law or the Australian School of Business at second or subsequent year of study with:

- Australian citizenship or permanent residency
- Potential to contribute to the corporate or public sector
- Commitment to complete the Lucy Program between July and November 2010
- Long-term commitment to contribute to the Program by assisting future Lucy participants, including sharing your experience of the Program
- Demonstrated leadership skills
- Effective communication skills
- A credit average or above

Priority will be given to students who are in their penultimate year of study and/or students providing evidence of having experienced, or currently experiencing, one or more disadvantages that may affect their entry into networks leading to employment in the corporate or private sector. Students who entered on the Access Scheme or who received special consideration on admission are encouraged to apply. Priority is given to undergraduate applicants. Unfilled places may be offered to selected postgraduate applicants.

Mentee Commitments

Over a period of weeks, mentors and students work together on a small work related project while also attending some larger group sessions to meet and learn from other Program participants. Successful applicants must be available to attending the following events:

- **Student Briefing (25th Jun 2010)** provides students with an overview of the Program and their roles
- **The Launch / Introductory Session (30th Jun 2010)** provides mentors and students with the opportunity to meet as a group, complete the Mentoring Agreement and begin discussion about potential mentoring activities.
- **The Debrief (date to be confirmed)** is held mid way through the Program. Students attend a Debrief session to discuss progress and issues related to the mentoring experience.
- **Final Session (17th Nov 2010)** presentations on your mentoring experience

Please read the Lucy Participant Manual before applying so you have some idea of the time commitment involved.

Applications:

The Online Application Form is now available. Applications close at 9am, Wednesday 5 May 2010. Prepare your application in advance using the sample form attached.

For any further enquiries, please contact: Careers and Employment on +61 2 9385 5429 or email careers@unsw.edu.au.