

Lucy Mentoring Program 2008 UNSW Mentor Evaluation Report

The Lucy Mentoring Program 2008 was a great success and without the 20 high profile organisations and 40 enthusiastic students that participated, the program would not have been possible. Twenty of the 56 mentors completed this evaluation.

1. *How is your relationship with UNSW (E.g. information provided, responsiveness to request etc.)*

Very Poor	Poor	Satisfactory	Good	Excellent
		30% (6)	45% (9)	25% (5)

2. *How would you rate your Mentoring Experience*

Very Poor	Poor	Satisfactory	Good	Excellent
	5% (1)	10% (2)	40% (8)	45% (9)

3. *How well did the students meet the workplace standards? (E.g. dress code, punctuality etc.)*

Very Poor	Poor	Satisfactory	Good	Excellent
			35% (7)	65% (13)

Did you experience any barriers or difficulties?

Most mentors didn't experience any barriers or difficulties, although some said time was an issue:

"Taking 37 hours in the 3 month period was challenging given it conflicted with student exams ..."



"Sometimes difficult to find time to meet due to work commitments and exams ..."



"Time was a challenge but we worked it out. It was truly an excellent experience with my mentee."

4. How well did the student show initiative and enthusiasm?

Very Poor	Poor	Satisfactory	Good	Excellent
		20% (4)	20% (4)	60% (12)

5. How was the matching of students with the mentors?

Very Poor	Poor	Satisfactory	Good	Excellent
	5% (1)	20% (4)	35% (7)	40% (8)

Comments and Suggestions

“Excellent opportunity for women to experience what it is like in the corporate world prior to starting their career – I thoroughly support it”



“Excellent Program”



“It would be more beneficial to have later year students as part of the Lucy Program ...in order to preserve the benefits of the Lucy Program.”

6. How willing were the students to accept feedback on performance?

Very Poor	Poor	Satisfactory	Good	Excellent
		5% (1)	45% (8)	50% (9)

7. How well did the students network with other colleagues and clients?

Very Poor	Poor	Satisfactory	Good	Excellent
		30% (6)	35% (7)	35% (7)

8. *How well did the students show their awareness of impact of actions on others?*

Very Poor	Poor	Satisfactory	Good	Excellent
	5% (1)	5% (1)	35% (7)	55% (11)

9. *How was the learning experience for the students?*

Very Poor	Poor	Satisfactory	Good	Excellent
		15% (3)	35% (7)	50% (10)

Additional Comments for future publication

“I was very happy to be involved in the Lucy Program. We found out student was keen to be involved as much as possible and was always positive, enthusiastic and had a great attitude.”



“Great initiative! Wish I had such a program in my first year of university.”



“Certainly is a great opportunity for both the mentors and the mentees. Very rewarding to see the growth in my mentee and her understanding and learning.”

The mentors' feedback and suggestions have helped UNSW to further develop the Lucy Mentoring Program. In 2008, all mentors involved had a truly inspirational journey with their Mentees and all the surveyed Mentors would like the opportunity to once again mentor future Lucy students.